A summary of the adult social care sector and workforce in Bedford



Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During this period international recruitment increased which has impacted these trends.

Workers in Bedford had on average 9.7 years of experience in the sector and 78% of the workforce had been working in the sector for at least three years.

We have many resources and tools available to help. Please visit our <u>values-based</u> <u>recruitment</u> page for more information. Skills for Care have also collaborated with the adult social care sector and people who draw on care and support to develop a <u>Workforce</u> <u>Strategy</u>, which includes <u>attraction</u> <u>recommendations and commitments</u>.

Employment information

We estimate Bedford had 5,200 adult social care filled posts in the local authority and independent sectors. These included 425 managerial roles, 150 regulated profession roles, 4,000 direct care (including 3,400 care workers), and 650 other-non-care proving roles.

The average number of sickness days taken in the last year in Bedford was 2.8, ie9(en 1 249.05 434.81 Tm0 gTET]Tdkne)-5(ss)8(d)-3(a)-3(ynB eW* i