



# Statement on job role changes in the ASC-WDS 2024

# Changes to job roles

The ASC-WDS data collection process is continually being reviewed and modified, with regular user-research sessions with our users to improve their experience and reflect the changing nature of the adult social care workforce. As a result, in August 2023, three new job roles were added to the ASC-WDS: learning and development lead, team leader and deputy manager.

Since the introduction of these roles in the ASC-WDS, we have seen many staff records updated to more accurately reflect their role. This has resulted in changes to the number of filled posts in some other job roles, as staff have been re-coded to one of these new options when they were previously recorded as a different job role.

It should be noted that this has caused some discontinuity in trends for different job roles between 2023/24 and previous years. This should be acknowledged when interpreting job role trend information.

In terms of the impact on trends, the number of managers



**Skills for Care**

West Gate  
6 Grace Street  
Leeds  
LS1 2RP

T: **0113 245 1716**

E: [info@skillsforcare.org.uk](mailto:info@skillsforcare.org.uk)

[skillsforcare.org.uk](https://skillsforcare.org.uk)



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