



## W a a s c e s a a a a ?

Deb works as an intervenor service manager for Sense, and supports adults and children with sight and hearing impairments. She's also a registered manager and her role includes:



supporting individuals with their care needs, including helping them to communicate and be independent  
helping individuals access the services they need, such as local community groups or support with education  
organising respite opportunities for families  
managing a team of 17 staff including organising training for them  
ensuring the service meets CQC requirements.

Deb loves that she's able to work directly with people who need care and support, as well as managing a team. She feels that she couldn't do the management role without having this regular contact, as it helps her better understand the challenges her staff face. However, being a manager enables her to influence how the service is run.

Deb feels privileged to be part of the team and loves seeing and hearing about the impact she's made on people's lives.



activities coordinator and progressed into this full time. Deb was then offered the position of deputy manager of a day care service which provided her with great management experience.



Deb's currently working on a different project to start up a new service, similar to the one she works with now.

She enjoys learning, developing her skills and trying out new opportunities, and hopes to have a long career in social care.



Deb says "give it a go." She understands that care work isn't for everyone, but if you have a passion and interest in helping people, a career in social care can lead you down lots of interesting paths.

She says qualifications are important but they need to come hand-in-hand with a good attitude and values. When starting a career in social care, lots of employers are more interested in what you're like as a person; the rest can be taught through ongoing training.

