

Supporting people with a learning disability and/ or autistic people

Worked examples to support learning and development

What are these worked examples?

The first example is a car repair shop. The car is broken and the owner is looking for a mechanic. The second example is a car wash. The car is dirty and the owner is looking for a car wash. The third example is a car rental company. The car is needed for a trip and the owner is looking for a car to rent.

For more information, visit www.skillsforcar.org.uk.



Meet Daniel

Daniel is 25 years old. He has a learning disability and is looking for a job. He is interested in working in a car repair shop.

Daniel is currently unemployed and is looking for a job. He is interested in working in a car wash.

When he is 17 years old, he was involved in a car accident and was injured.

What could Daniel's future look like with the right support?

With the right care and support, Daniel can have a happy and healthy life. He will be able to

Daniel will be able to play with his friends and go to school. He will be able to live with his family and have a good life. He will be able to do all the things that other children do.

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What workforce does Daniel need to ensure he accesses the right care and support?

	What staff does Daniel have now?	What staff does Daniel need to support a positive future?	What staff does Daniel need in the longer term?
Regular staff	<p>H a r r r am H a car r r</p>	<p>Car r r PBS c r r ar, G m a B a u r a a r H m u r a r C m m u r r A cac r r GP ar, r mar car a Occu a r a ra S c ar, ar, u a ra</p>	<p>A am, u r r r r Su r r r car, mar a r N b u r ar, r c m m u r r Fam ar, c r r, ar L ca c m m u r r ar r, ab am</p>
Occasional staff	<p>P c a r P c a r S ca r r r r H a c m m r r S ca car c m m r r</p>	<p>L ca ca car mar a r M r a Ca ac Ac r b r r a C m m u r r c a r r C m m u r r c S ca r r r Ta r r ra S ca ar a r c c m m r r P c Pr ba r r</p>	<p>GP ar, r mar car D r r C u r r r ra M r a Ca ac Ac (u r r a c r) ar, / r b r r a r (r c r r, r) F r ar ca a r C m m u r r c</p>

How much would this training cost over a five year period?

The above information is used to calculate the NPV of the investment. The NPV is calculated as follows:

We are NOT given the initial investment, so we can calculate the NPV as follows:

We HAVE given the initial investment, so we can calculate the NPV as follows:

	Days of training	Number of people	Cost each day of paid time	Direct cost of training	Total cost	Cost of updating annually	% of their time spent supporting Daniel	Cost related to Daniel over 5 years	Costs related to Daniel over one year	Notes
Daniel	10	1	0	500	500	120	100%	1100	500	
Hospital nursing team	4	8	167	1500	6833	0	20%	1367	1367	
Hospital care workers	4	8	142	1500	6033	0	20%	1207	1207	Support costs for Daniel's staff.
Support workers	8	16	120	3000	18360	1000	80%	15488	14688	Support costs for Daniel's staff.
Supervisors/ managers of support workers	3	2.5	125	500	1483	250	5%	84	72	
Health and social care commissioners	2	4	229	498	2331	248	1%	26	23	
Hospital and community psychiatrist and psychologist	2.5	4	250	499	2999	249	0.5%	16	15	Direct costs for Daniel's staff.
Social worker	3	2.5	146	500	1594	350	2.5%	49	40	
Community nurse	3	2.5	146	0	1094	150	2.5%	31	27	Direct costs for Daniel's staff. CLDT staff.

What could Daniel's future look like without this care and support?

Without the care and support, Daniel would be a Daniel.

Daniel's care and support would be a Daniel. He would be a Daniel. Daniel's care and support would be a Daniel. Daniel's care and support would be a Daniel.

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