

Supporting people with a learning disability and/ or autistic people

What workforce does Laura need?

There are 100 employees, 50 in the production department and 50 in the support department. The production department has 10 workers with 10 years of experience, 10 with 5 years of experience, and 30 with 1 year of experience. The support department has 10 workers with 10 years of experience, 10 with 5 years of experience, and 30 with 1 year of experience.

How much would this training cost over a five year period?

	Days of training	Number of people	Cost each day of paid work	Direct cost of training	Total cost	Cost of updating annually	% of their time spent supporting Laura	Cost related to Laura over ve years	Cost related to Laura over one year	Notes
Laura	8	1	0	0	0	0	100%	0	0	D 10/10/2023
Care workers (from community care provider)	7	14	120	4000	15760	5000	100%	20760	15760	
Team leader	6	3.5	125	0	2625	800	20%	685	525	D 10/10/2023
Community activities advisor	2.5	1.5	125	0	469	150	0.2%	1	1	D 10/10/2023
PBS consultant	54	1.5	188	8000	23188	600	1%	238	232	
Families and friends	6	3.5	0	25	25	10	100%	35	25	D 10/10/2023
Social worker and community learning disability nurse	6	2.5	146	0	2188	500	2.5%	67	55	D 10/10/2023
Commissioner	2.5	2.5	229	0	1432	250	0.5%	8	7	D 10/10/2023

Independent mental capacity advocate	4	1.5	175	0	1050	200	0.4%	5	4	D
Occupational therapist	4	1.5	146	0	875	100	0.25%	2	2	D
Speech and language therapist	3	1.5	146	0	656	150	0.25%	2	2	D
Housing services	2	1.5	175	0	525	100	0.1%	1	1	D
GP	1.25	2.5	563	150	1908	600	0.4%	10	8	All p . n
Dietician and diabetes care team	2	2.5	175	0	875	250	0.1%	1	1	D
Dentist	2.5	1.5	250	0	938	180	0.03%	0	0	D
Community pharmacy staff	2	1.5	175	0	525	105	0.1%	1	1	D
Total costs related to Laura								£21817	£16623	
Average per year related to Laura								£4363		

What could Laura's future look like without this care and support?

Without this care and support, Laura's future would be very different. She would not be able to live independently and would have to rely on others for everything.

Laura would not be able to go to school or work. She would not be able to make friends or have a social life. She would be very lonely and sad.

Laura would not be able to take care of herself. She would not be able to cook, clean, or do any of the things that most people can do.

Laura would not be able to live in her own home. She would have to live in a care home or a hospital. She would not be able to have any privacy or freedom.

Everyone would have to take care of her. She would not be able to do anything for herself. She would be completely dependent on others.

Her life would be very boring and unfulfilling. She would not be able to enjoy any of the things that most people enjoy.

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