

# Understanding Performance Management



Understanding Performance Management (CPD)



The programme is delivered through one interactive module covering the objectives below:

- Understand the importance of performance management in the workplace
- Understand the different types of performance management systems
- Understand the importance of setting SMART objectives
- Understand the importance of providing feedback
- Understand the importance of coaching and mentoring
- Understand the importance of performance appraisal

## How it helps managers

- CPD: This programme is designed to help managers understand the importance of performance management in the workplace and how to effectively manage their team's performance.
- CPD: This programme is designed to help managers understand the different types of performance management systems and how to choose the right one for their organisation.
- Management: This programme is designed to help managers understand the importance of setting SMART objectives and how to effectively set and track them.
- Management: This programme is designed to help managers understand the importance of providing feedback and how to effectively provide it.
- Management: This programme is designed to help managers understand the importance of coaching and mentoring and how to effectively coach and mentor their team members.
- Management: This programme is designed to help managers understand the importance of performance appraisal and how to effectively conduct it.

## Who offers it?

CPD providers. [endorsed learning providers.](#)

## How long does it take?

Professional Membership - 125 hours.

## Is there funding available?

CPD providers. [here.](#)

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