

Taking an integrated approach to personal assistant (PA) employment and support

A guide for local authorities and NHS organisations

This guide for local authorities, local NHS organisations and other stakeholders can help ensure a more integrated approach to PA employment and support. It is a guide for local authorities and NHS organisations to ensure a more integrated approach to PA employment and support. It is a guide for local authorities and NHS organisations to ensure a more integrated approach to PA employment and support.

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Introduction

When calculating the NHS rate, the rate is calculated as the number of cases divided by the population. The rate is then multiplied by 100,000 to give the rate per 100,000. The rate is then compared to the national average rate. The rate is then compared to the rate in other countries. The rate is then compared to the rate in other countries.

Key principles for establishing an integrated approach

Local authorities and NHS should work together to ensure that the integrated approach is funded through a combination of local authority and NHS budgets, and:

that the approach is based on the following principles: the approach should be based on the principle of joint funding for care and support. The approach should be based on the principle of joint funding for care and support. The approach should be based on the principle of joint funding for care and support. The approach should be based on the principle of joint funding for care and support.

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Considerations for partnership working

The employment of medical students and NHS staff should be under consideration:

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PA employment status

When you are a PA, you need to be clear about your employment status. Where a PA is an employee, you should be clear about the contractual terms of your employment. This can be explained by:

clearly stating the nature of the work you are doing and the terms of your employment, including the terms of your contract of employment.

- providing a written contract of employment
- providing a written statement of terms and conditions of employment
- providing a written statement of your employment terms
- providing a written statement of your employment terms
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Why?

Where a difference between a contractor and an employee is that a contractor is not an employee, and therefore is not entitled to the same rights and benefits as an employee. This means that a contractor is not entitled to the same rights and benefits as an employee.

There are a number of reasons why you should be clear about your employment status. This includes the fact that you may be entitled to certain rights and benefits if you are an employee.

Resources to help you

The employment status of PAs

This guide explains the different ways you can be employed as a PA.

Am I employed or self-employed?

This guide explains the difference between being employed and self-employed.

HMRC employment status indicator tool

This tool helps you determine your employment status.

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Pay rates

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Training

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fu... der... r PA):

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Redundancy

Just as a member of the area is rated for the funded budget, an employer, a PA, and a dual employer PA are also rated for a clear year; members are funded in a year, a PA, a dual employer PA, and a dual employer PA are rated for a clear year.

In a case where the source of the budget is the 'e' area, an employer, an employer PA, a dual employer PA, a dual employer PA, and a dual employer PA are rated for a clear year.

A redundancy is a permanent change of the employee's duties, which is not a temporary change of duties. A redundancy is a permanent change of duties, which is not a temporary change of duties. A redundancy is a permanent change of duties, which is not a temporary change of duties.

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Why?

Has a redundancy occurred?

A dual employer PA is a dual employer PA.

For a clear year, a permanent change of duties is a redundancy. A permanent change of duties is a redundancy. A permanent change of duties is a redundancy.

Learn from others

In a number of areas, a dual employer PA and a dual employer PA are rated for a clear year. A dual employer PA is a dual employer PA.

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Wider considerations

There are a number of wider considerations about ensuring the employee's financial stream remains the same. The source of the budget may be a PA or the employer.

An agreed approach to funding during transfer

It's not always clear what arrangements are made for funding and for the care of the employee during transfer. Local authorities and NHS trusts are often a responsible source of care. Clear arrangements are needed to ensure that the employee's care is maintained. It's important to ensure that the employee's care is maintained during the transfer.

Example: a care home is due to be transferred to a local authority. The local authority is responsible for the care of the employee. The care home is a care home for people with learning disabilities.

Maintain consistency

There are a number of additional considerations for local authorities and CCGs. It's important to ensure that the employee's care is maintained during the transfer.

Ensure the employee receives support (including employment) in the new care home. The employee's care should be maintained during the transfer. If an employee is referred to a care home, it's important to ensure that the employee's care is maintained during the transfer. The employee's care should be maintained during the transfer. The employee's care should be maintained during the transfer.

Giving consideration to how someone might retain support from their PAs, where they can no longer act as the employer

It's important to consider how someone might retain support from their PAs, where they can no longer act as the employer. This is particularly important for people with learning disabilities who rely on their PAs for support. It's important to ensure that the employee's care is maintained during the transfer.

- a) ensure the employee receives support from a PA
- b) if the care can be provided, it should be provided from a family member, a carer or a local authority.

Local authorities, CCGs and the local authority should consider the Transfer of Undertakings (Protection of Employment) (TUPE) regulations. You can read more about TUPE from ACAS.

Transfer of Undertakings (Protection of Employment) (TUPE)

As a legal obligation, TUPE regulations make it possible for the employee to continue their employment with the new employer. The employee's care should be maintained during the transfer.

Whether TUPE applies depends on the facts of the case and the circumstances.

