

back from their practice and engage with research and theoretical perspectives relating to the practice issues they are experiencing.

NQSWs who work reduced hours (part-time)

Where a NQSW is working reduced hours then the support arrangements should be provided on a basis that is pro rata, subject to the following considerations:

- the support arrangements are a minimum

- the [national evaluation criteria](#) make it clear that a programme should be tailored to the individual NQSW

- tailoring the programme to the individual NQSW might mean that some of the support arrangements, such as the frequency and duration of supervision, are enhanced to take account of the confidence and capability levels of a NQSW in the earlier review periods of the programme.