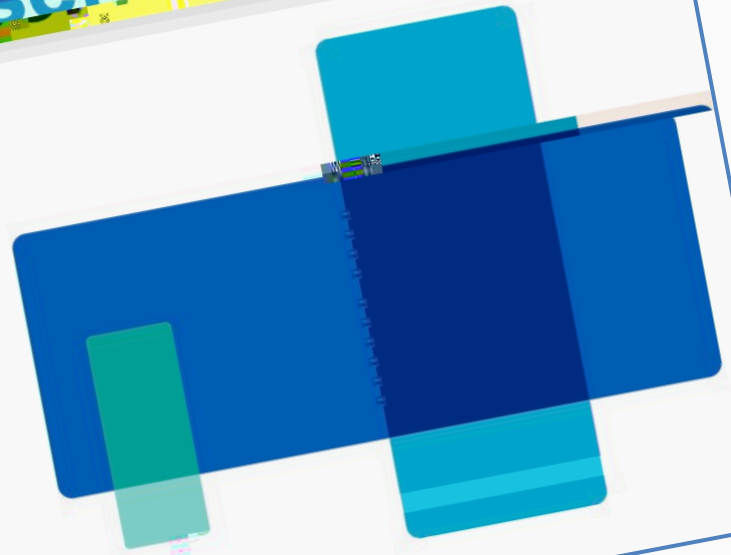




# Guidance on the Support of Mental Health Social Workers and Other Mental Health Professionals Working in NHS Integrated Services



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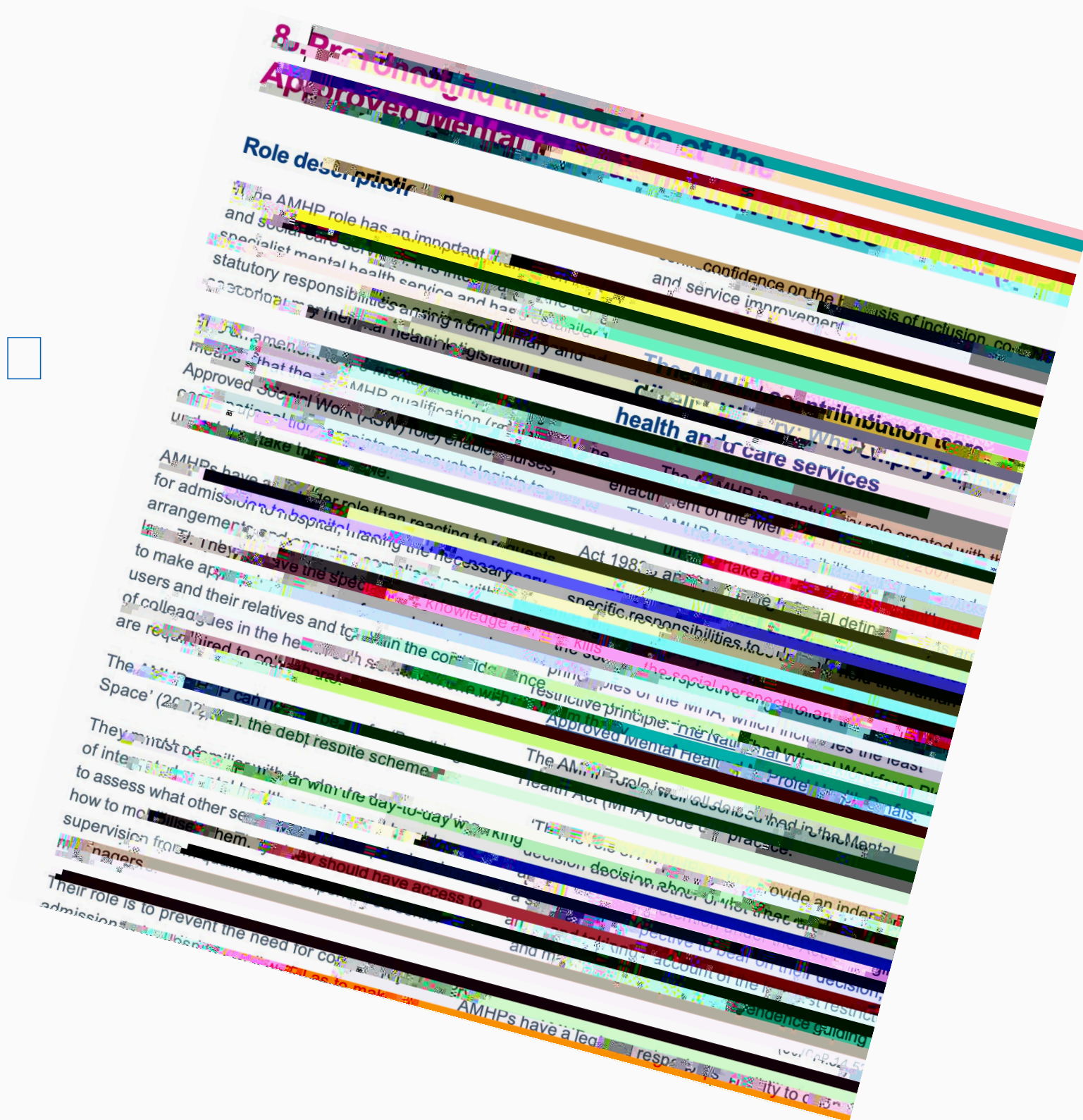


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# Professional and managerial leaders



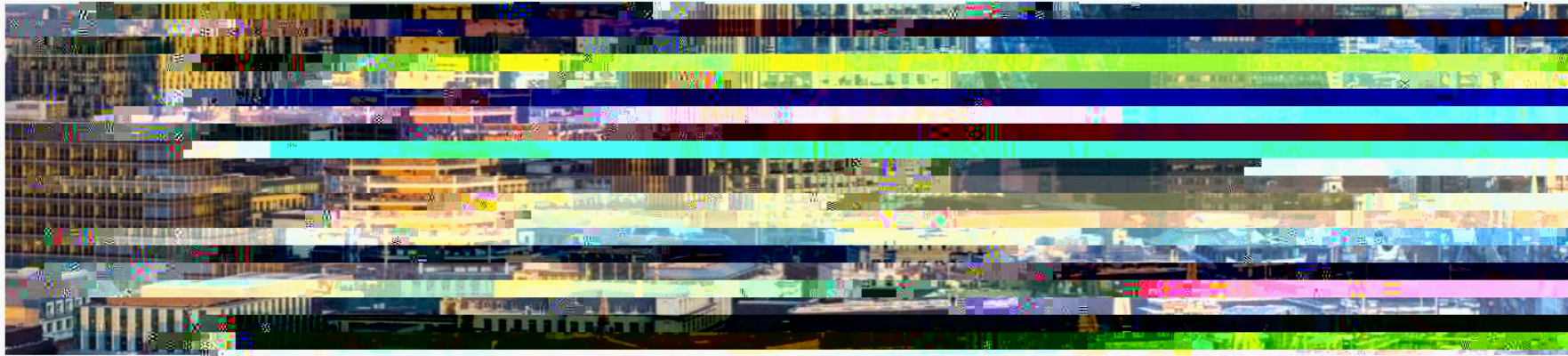
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# Professional and managerial leaders

## Workforce planning

The LGA provides practical support to the local government sector to enable the delivery of strategic workforce planning.



The apprenticeship levy has highlighted the lack of social workforce skills in the industry. There is a need for Human Resources (HR) to support workforce planning (transformation) in the short and long term.

Supporting early career development

- Support the middle management role. See the [NHS People Plan](#) and [local authorities workforce plan](#).
- Ensure a clear description of the social work role
- Support the conditions for continuing registration of employees with a social work background
- Support trainees and early career social workers working through partnerships to access advice and sharing of resources

- Ensure supervision for other social worker roles is protected, building on the robust arrangement for AMHPs
- Enable recording and evaluation of supervision arrangements
- Encourage social workers to plan, reflect on and record learning activity, using recording tools such as an e-portfolio. Include feedback from people they are supporting to inform their practice.

See

Social Work England [CPD guidance](#).  
Skills for Care CPD for social workers

