

# Becoming a Director of Adult Social Services programme



These sessions are delivered during the three face-to-face residential days.

## Day one – Tuesday 29 April 2025

### Personal leadership journey

In partnership with



As a Director of Adult Social Services, you will be responsible for leading and managing the service, ensuring that it meets the needs of the community and provides a high quality of care. This role involves working closely with other professionals, including social workers, nurses, and care workers, to develop and implement policies and procedures that promote the well-being and safety of service users.

Delivered by Jenny Pitts, Programme Director, NDTi

The session will explore the personal leadership journey of the Director of Adult Social Services, focusing on the challenges and opportunities of the role. It will cover topics such as setting a vision, building a team, and managing resources. The session will also provide an opportunity for participants to share their own experiences and learn from each other.

#### What you'll get out of the session

By the end of the session, you will be able to:

- Identify the key challenges and opportunities of the role of Director of Adult Social Services.
- Develop a personal leadership plan that addresses the challenges and opportunities of the role.
- Build a team that is motivated and committed to the service.
- Manage resources effectively to ensure the service is delivered to a high quality.



# Day two – Wednesday 30 April 2025

## Brave and authentic leadership

Brave and authentic leadership is a leadership style that is characterized by transparency, vulnerability, and a willingness to take risks. It is a leadership style that is based on the belief that leaders should be open and honest about their thoughts and feelings, and that they should be willing to take risks and to be vulnerable. This style of leadership is often contrasted with more traditional, top-down leadership styles that are based on authority and control.

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## Working with the media

# Day three – Tuesday 17 June 2025

## Presentation of self

Always be prepared to be asked to present your work. This is a common requirement in many professional settings. It is important to be able to communicate your ideas clearly and effectively. Practice your presentation skills regularly. This will help you to feel confident and prepared when you are asked to present your work.

Delivered by Amanda Wilsher Associates

# Live online workshops

## Health and social care integration at its best

Tuesday 6 May 2025

This workshop will explore the challenges and opportunities of integrating health and social care services. It will focus on the role of the care manager in this process and how they can work with other professionals to ensure the best outcomes for their clients. The workshop will include a presentation, a panel discussion and a Q&A session.

Delivered by Jeanette Cookson, Programme Head of Integration, Skills for Care

### What you'll get out of the workshop

By the end of the workshop, you will be able to:

- Identify the challenges and opportunities of integrating health and social care services.
- Understand the role of the care manager in this process.
- Work with other professionals to ensure the best outcomes for their clients.

## Developing a workforce for future

Thursday 15 May 2025

This workshop will explore the challenges and opportunities of developing a workforce for the future. It will focus on the role of the care manager in this process and how they can work with other professionals to ensure the best outcomes for their clients. The workshop will include a presentation, a panel discussion and a Q&A session.

Delivered by Jeanette Cookson, Programme Head of Integration, Skills for Care

### What you'll get out of the workshop

By the end of the workshop, you will be able to:

- Identify the challenges and opportunities of developing a workforce for the future.
- Understand the role of the care manager in this process.
- Work with other professionals to ensure the best outcomes for their clients.

# Co-production and working with people with lived experience

Tuesday 20 May 2025

Co-production is a process where people with lived experience and professionals work together to design, develop, and deliver services. It is a collaborative approach that values the expertise of all participants.

Delivered by Bill Love, Executive Director, NDTi

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